



EEC

Employment Equity Commission

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Office of The Employment Equity Commissioner

Ref: 07-55

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Monday, 01 July 2024

GLOBAL EDGE TRAINING INSTITUTE CC

PO BOX 24750

WINDHOEK

NAMIBIA

Dear Sir/Madam

CONFIRMATION OF NON-RELEVANT EMPLOYER STATUS

1. This is to inform that **GLOBAL EDGE TRAINING INSTITUTE CC** notified the Employment Equity Commission that it employs less than 10 employees and is, therefore, not a relevant employer in terms of the Affirmative Action (Employment) Act, Act 29 of 1998.
2. The Minister of Labour, in terms of section 20 of the Act, identified in the Government Gazette, No. 275 of 15 September 2022, as a relevant employer for the purposes of the Affirmative Action (Employment) Act, an employer who or which employs 10 or more employees.
3. In terms of the provisions referred to in the paragraph above, this employer is not a relevant employer for the purpose of the Affirmative Action (Employment) Act, Act 29 of 1998, and is thus not obliged to implement affirmative action and Section 42 of the Act is consequently not applicable to it.
4. This confirmation is **valid for 12 month**, effective from the date of issue, provided that the staff complement does not exceed 9 during the period in question.

Yours sincerely

O. Podewiltz
Employment Equity Commissioner



All official correspondence must be addressed to the Employment Equity Commissioner

Commissioners: O Podewiltz (Chairperson), R Haufiku (Deputy Chairperson - State), J Hamata (State), D Scott (State), R Gabriel (Women), K Njembo (State), N Pieters (PwD), S Jacobs (Employers), L Nawa (Employers), P Sitentu (TU), S Tame (TU), W Sheehama (RD), P Wimmerth (RD)

